



**For Immediate Release**  
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**AIG Continues to Innovate in the Japan Insurance Market with a Gold Rating in the PRIDE Index - Japan's first Corporate LGBT Index**

**TOKYO, October 26, 2016** – AIG Japan Group received the top level rating of ‘Gold’ in the Work With Pride (wwP) organization’s PRIDE Index, Japan’s first LGBT index to rate corporations. The award is a reflection of how AIG continues to disrupt the Japan insurance market by embracing innovation and diversity throughout its whole business.

The PRIDE Index rates companies on their approach to LGBT issues. Companies are rated based on their performance in the 5 categories of Policy, Representation, Inspiration, Development and Engagement/Empowerment. AIG, having fulfilled the requirements for each of these five categories, was awarded the Pride Index top rating of Gold, reflecting AIG’s proactive approach to diversity.

AIG is an active supporter of diversity and inclusion and in January 2014, AIG established a Diversity Council in Japan to further these initiatives. AIG has also established Employee Resource Groups (ERGs), employee run support networks, in 5 categories including LGBT & Allies, Working Families, and Women & Allies. Finally, AIG is a key sponsor of the Tokyo and Kyushu Rainbow Pride events, and the Kansai Rainbow Festa.

AIG’s support of diversity and inclusion not only allows the company to contribute to the community, it also allows AIG to better understand the needs of its diverse clients and the wider community.

Commenting on AIG’s success in the PRIDE Index, Robert L. Noddin, President and CEO of AIG Japan Holdings, said, “Being recognized for this award is a great testament to the efforts across our organization to champion diversity and foster inclusiveness. Our LGBT & Allies Employee Resource Group has been growing steadily since its inception and has helped us all broaden our understanding of diversity in Japan. At AIG, we truly believe that diversity not only offers greater opportunities for our employees, but also creates greater value for our customers and helps us deliver on our promise of Active Care.”

AIG will continue to support diversity amongst employees and the wider community as one of its strengths, using diverse thinking to continue to disrupt and redefine insurance in Japan.

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**AIG’s support of the LGBT community**

**1) Support of LGBT employees and customers**

AIG supports LGBT employees and customers through insurance products, employee benefits, establishment of an employee support group, education and training for employees and insurance agencies, and support of the Rainbow Pride events around Japan. Please refer to the press release from April 2016 for details (in Japanese):

<http://www-154.aig.com/content/dam/aig/apac/japan/documents/ja/news/2016/20160420ajh.pdf>



## **AIG's support of the LGBT community (continued)**

### **2) LGBT & Allies Employee Resource Group**

The LGBT & Allies employee group was established in April 2016 and as of October 2016 has over 100 employee members. The LGBT & Allies group is proactive in both external and internal communications, and support of community events. The network has been successful in helping company management understand the issues and needs of the LGBT community.

### **3) Official support of Rainbow Pride events**

Led by the LGBT & Allies employee group, AIG has supported Rainbow Pride events held around the country. Starting with its support of the Kyushu Rainbow Pride event in November 2015, AIG has been an official supporter of the Tokyo Rainbow Pride event in May 2016, Kansai Rainbow Festa in October, and will support the next Kyushu Rainbow Pride event in November 2016. AIG employees and their families have participated in these events to promote understanding and acceptance within the wider community.

#### **About AIG:**

American International Group, Inc. (AIG) is a leading global insurance organization. Founded in 1919, today we provide a wide range of property casualty insurance, life insurance, retirement products, mortgage insurance and other financial services to customers in more than 100 countries and jurisdictions. Our diverse offerings include products and services that help businesses and individuals protect their assets, manage risks and provide for retirement security.

In Japan, AIG Japan Holdings represents household insurance brands including AIU Insurance, Fuji Fire & Marine, American Home Assurance, as well as AIG Fuji Life. Other non-insurance companies such as Techmark, AIG Fuji Insurance Services, AIG Asset Management, and AIG Business Partners are part of the AIG Group in Japan. Joint ventures include JI Accident & Fire Insurance and T-PEC Corporation. AIG common stock is listed on the New York Stock Exchange and the Tokyo Stock Exchange.

Additional information about AIG can be found at [www.aig.com](http://www.aig.com) and [www.aig.com/strategyupdate](http://www.aig.com/strategyupdate) | YouTube: [www.youtube.com/aig](http://www.youtube.com/aig) | Twitter: @AIGinsurance | LinkedIn: <http://www.linkedin.com/company/aig>. These references with additional information about AIG have been provided as a convenience, and the information contained on such websites is not incorporated by reference into this press release.

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