



FOR IMMEDIATE RELEASE

**Press Release**

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**AIG Japan receives "gold" ranking on LGBTQ "Pride Index"  
for sixth consecutive year**

**TOKYO, November 12, 2021**—The AIG Japan group (AIG Japan) has earned its sixth consecutive "Gold" rating in the annual "work with Pride" (wwP) PRIDE Index.

The PRIDE Index was developed by wwP in 2016 to evaluate companies' LGBTQ+-friendly workplace initiatives. The PRIDE Index rates companies on their performance in five key categories: Policy, Representation, Inspiration, Development, and Engagement/Empowerment.



AIG is committed to promoting Diversity, Equity and Inclusion (DEI), which is centered around accepting and respecting diversity while creating an equitable and inclusive workplace embracing the various experiences that arise from differences in gender, gender identity or expression, sexual orientation, age, nationality, family structure, and physical, mental and development abilities. In 2020, Diversity and Inclusion at AIG became Diversity, Equity and Inclusion. This addition of “equity” reinforces AIG’s commitment to removing barriers and ensuring that everyone has equal access and opportunities.

In addition, despite the recent challenges of holding group activities during stay-at-home directives and other social gathering restrictions, AIG has been active in holding all-company internal events online and in encouraging participation in external online events for all those seeking to deepen their understanding of LGBTQ+ issues. By leveraging the features online events offer, such as the ability to participate both remotely and anonymously, AIG has successfully lowered the access barriers for participating in LGBTQ+ awareness-building activities and experiences.

Going forward, AIG Japan will continue to actively promote LGBTQ+-inclusive DEI while continuing to respect and learn from the diversity of its employees and customers.

<About AIG>

American International Group, Inc. (AIG) is a leading global insurance organization. AIG member companies provide a wide range of property casualty insurance, life insurance, retirement products, and other financial services to customers in approximately 80 countries and jurisdictions. These diverse offerings include products and services that help businesses and individuals protect their assets, manage risks and provide for retirement security. AIG common stock is listed on the New York Stock Exchange. For additional information, please visit our website at [www.AIG.com](http://www.AIG.com).