



Press Release

AIG Japan awarded “Gold” status in the LGBTQ Pride Index 2022 for seventh consecutive year

TOKYO, November 14, 2022 — AIG Japan Holdings today announced that it along with its group companies AIG General Insurance Company, Ltd., American Home Assurance Co., Ltd., AIG Partners KK, AIG Business Partners KK, Techmark Japan KK, AIG Technologies KK, AIG Asset Management (Japan) Co. KK, and AIG Harmony Co., Ltd., have each individually been awarded the highest-ranking Gold status in the annual work with Pride (wwP) PRIDE Index 2022, for the seventh consecutive year.

The PRIDE Index was established by wwP in 2016 to evaluate companies on their efforts to address LGBTQ+ initiatives in the workplace. The PRIDE Index rates companies on their performance in five key categories: Policy, Representation, Inspiration, Development, and Engagement/Empowerment.



AIG is committed to promoting Diversity, Equity and Inclusion (DEI), focusing on accepting and respecting diversity while creating an equitable and inclusive workplace, embracing the various experiences that arise from differences in gender, gender identity or expression, sexual orientation, age, nationality, family structure, and physical, mental, and developmental abilities.

In Japan various workplace initiatives led to receiving this award – over the past several years, amid restrictions in conventional in-person group gatherings, online internal events were actively held for employees who may be seeking to deepen their understanding of LGBTQ+ issues. Through broad internal outreach, the total number of LGBTQ+ Allies employee group members increased to 1,036, as of June 2022. In addition, focus has been placed on awareness-raising activities including DEI-related training, which has been incorporated into the training curriculum for new graduates and mid-career hires as well as for all employees.

Going forward, AIG will continue to actively promote LGBTQ+ inclusive DEI while continuing to respect and learn from the diversity of its employees and customers.

**About AIG**

American International Group, Inc. (AIG) is a leading global insurance organization. AIG member companies provide a wide range of property casualty insurance, life insurance, retirement solutions and other financial services to customers in approximately 70 countries and jurisdictions. These diverse offerings include products and services that help businesses and individuals protect their assets, manage risks and provide for retirement security. AIG common stock is listed on the New York Stock Exchange. For additional information, please visit our website at www.AIG.com.